

# SAYAKA OHASHI

Partner, *Kotohira Partners*

ADDRESS: 3<sup>rd</sup> fl., Yusei Fukushi Kotohira Building,  
1-14-1, Toranomon, Minato-ku, Tokyo, 105-0001 Japan  
TEL: +81-3-6457-9175  
FAX: +81-3-6457-9176

## BAR ADMISSIONS

Japan (2004)

## EDUCATION

<b>University of Tokyo, Faculty of Law</b>	Tokyo, Japan	<b>2002</b>
Bachelor of Laws (LL.B.)		

## PROFESSIONAL EXPERIENCE

<b>Kotohira Partners</b>	Tokyo, Japan	<b>2018 – Present</b>
Partner, Attorney-at-Law		
<b>McDermott Will &amp; Emery</b>	Paris, France	<b>2016 – 2017</b>
Associate, Attorney-at-Law		
<b>LVMH Moet Hennessy Louis Vuitton</b>	Tokyo, Japan	<b>2007 – 2008</b>
Part-time secondment as an in-house legal counsel		
<b>Anderson Mori &amp; Tomotsune</b>	Tokyo, Japan	<b>2004 – 2018</b>
Special counsel, attorney-at-law		

## PUBLICATIONS

**“Measures to Prevent Researchers and Technicians from Depression – Establishment of System for Prevention and Daily Precautions which Managers and Supervisors should be Aware of ”**

(Co-author, Technical Information Institute Co., Ltd (Gijutsu Joho Kyokai), 2013)

**“Legality of Headhunting and Labor Piracy of Employees by an Existing Director who will Soon Resign – Selected Court Precedents relating to Practicable Corporate Governance”** (Co-author, Yuhikaku Publishing Co., Ltd, 2013)

**“Use of Part-time Workers and Fixed-term Workers in line with the Amended Law, and Anticipated Practice”** (Co-author, The Institute of Labour Administration (Roumugyosei Kenkyujo), 2014)

**“A Guide to Key Environmental Issues”** (Eversheds International, 2016)

**“Assistance in Dispute Provisions: helping former employers in Japan when they find themselves in a bind”** (Co-author, Asian-Mena Counsel, Volume 10 Issue 2, 2012)

**“Employment Issues on a Transfer of Business 2012”** (Co-author, Mayer Brown JSM, 2013)

**“The International Comparative Legal Guide to: Employment & Labour Law 2014”** (Co-author, Global Legal Group, 2014)

**“The Littler Mendelson Guide to International Employment and Labor Law”** (Co-author, Littler Mendelson P.C., 2014)

And many more publications available on request.

## **LANGUAGES**

Japanese (Native), English (Fluent), French (Advanced)